



# കേരള ഗസറ്റ് KERALA GAZETTE

## അസാധാരണം EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
PUBLISHED BY AUTHORITY

വാല്യം 11  
Vol. XI

തിരുവനന്തപുരം,  
വ്യാഴം  
Thiruvananthapuram,  
Thursday

2022 ഒക്ടോബർ 27  
27th October 2022

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GOVERNMENT OF KERALA  
Local Self Government (ERA) Department  
NOTIFICATION

G. O. (P) No. 74/2022/LSGD.

*Dated, Thiruvananthapuram, 27th October, 2022.*

**S. R. O. No. 1030/2022**

In exercise of the powers conferred by sub-section(1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968) read with section 3 thereof and in supersession of the Special Rules for the Kerala Panchayat Service 2006 issued under G. O. ( P) No. 47/2006/LSGD dated 3<sup>rd</sup> February 2006 and published as S. R. O. No. 99/2006 in the Kerala Gazette Extraordinary No. 240 dated 3<sup>rd</sup> February 2006, the Special Rules in respect of the post of Joint Director of Municipal Administration (Health) in the Department of Municipal Administration issued under G. O. (P) No. 22/93/P&ARD dated 20<sup>th</sup> March 1993 and published as S. R. O. No. 744/93



in the Kerala Gazette No.17 dated 27<sup>th</sup> April 1993, the Kerala State Urban Affairs Service Special Rules, 2010 issued under G. O. ( P) No. 96/2010/ LSGD dated 18<sup>th</sup> May 2010 and published as S. R. O. No. 511/2010 in the Kerala Gazette Extraordinary No. 1208 dated 26<sup>th</sup> May 2010, the Special Rules for the Kerala Town and Country Planning Service, 2001 issued under G. O. (P) No. 22/2001/LSGD dated 31<sup>st</sup> January 2001 and published as S. R. O. No. 105/2001 in the Kerala Gazette Extraordinary No.186 dated 2<sup>nd</sup> February 2001, the Special Rules for the Kerala Local Self Government Engineering Service issued under G. O. (P) No. 271/2007/LSGD dated 27<sup>th</sup> November 2007 and published as S. R. O. No. 995/2007 in the Kerala Gazette Extraordinary No. 2149 dated 27<sup>th</sup> November 2007, the Kerala Municipal Common Service (Ministerial and Revenue Branch) Qualifications and Method of Appointment Rules, 2001 issued under G. O. (Ms.) No. 222/2001/LSGD and published as S. R. O. No. 859/2001 in the Kerala Gazette dated 15<sup>th</sup> September 2001, the method of recruitment and the qualifications of the posts included in the Municipal Common Service (Health Branch) issued under G. O. (Ms.) 246/72/LASWD dated 16<sup>th</sup> August 1972 and published in Part I of the Kerala Gazette No. 64 dated 29<sup>th</sup> August 1974, the Special Rules for the Kerala State Rural Development Service, 2011 issued under G. O. (P) No. 44/2011/LSGD dated 16<sup>th</sup> February 2011 and published as S. R. O. No. 130/2011 in the Kerala Gazette Extraordinary No. 359 dated 16<sup>th</sup> February 2011, the Special Rules for the Extension Training Centres of the Kerala State Rural Development Department State and Subordinate Services, 2010 issued under G. O. (P) No. 18/2010/LSGD dated 22<sup>nd</sup> January 2010 and published as S. R. O. No. 62/2010 in the Kerala Gazette Extraordinary No. 180 dated 23<sup>rd</sup> January 2010 as amended subsequently, and orders on the subject, the Government of Kerala hereby make the following Special Rules for the posts in the Local Self Government Department State Service, namely:—

## RULES

1. *Short title and commencement.*—(1) These rules may be called the Special Rules for the Local Self Government Department State Service, 2022.

(2) They shall come into force at once.

2. *Definitions.*—In these Rules, unless the context otherwise requires:—



- (a) “By transfer appointment” means appointment from a post in a category to a post in another category ;
- (b) “By promotion” means appointment of a member of any category or grade of a service or a class of service to a higher category or grade of such service or class;
- (c) “By transfer” means appointment to a post in a category in the Local Self Government Department State Service from a post in a category in the Local Self Government Department Subordinate Service;
- (d) “Recruitment by transfer” means recruitment to a post in a category in the Local Self Government Department State Service from a post in a category in the Local Self Government Department Subordinate Service by Kerala Public Service Commission;
- (e) “Department” means the Local Self Government Department;
- (f) “Government” means the Government of Kerala;
- (g) “State Service” means the Local Self Government Department State Service;
- (h) “Subordinate Service” means the Local Self Government Department Subordinate Service;
- (i) “Post” means a post included in a category under a Group;
- (j) “Wing” means a functional wing of the Department.

3. *Constitution and Classification.*—(1) The service shall consist of the following groups and categories of Officers, namely;—

Category 1. Principal Director

Category 2. (a) Director, LSGD (Rural )

(b) Director, LSGD (Urban )

**Group I General Wing**

Category 1. Additional Director



Category 2. Joint Director /Secretary to District Panchayat

Category 3. a) Deputy Director

b) Deputy Director (Empowerment)

Category 4. Assistant Director

Category 5. (a) Senior Secretary , Local Self Government Institutions

(b) Secretary, Local Self Government Institutions

(c) State Communication Officer

Category 6. Librarian Grade I and Cultural Officer

Category 7. Confidential Assistant (Selection Grade)

Category 8. System Administrator

**Group II Public Health and Environment Management Wing, LSGD (PHEM, LSGD)**

Category 1. State Public Health and Environment Officer

Category 2. Public Health Officer Grade I (Corporation)

Category 3. Public Health Officer Grade II (Municipality)

Category 4. T.B. Specialist

Category 5. Public Health Officer Grade III (Municipality/Corporation)/  
Medical Officer (Modern Medicine)/Superintendent (Child  
Welfare Centre)/ Lady Medical Officer

Category 6. Medical Officer (Ayurveda)

Category 7. Medical Officer (Homoeopathy)

Category 8. Veterinary Surgeon

Category 9. Dental Surgeon

Category 10. Clean City Manager (Corporation/ Municipality)



**Group III Local Infrastructure Development and Engineering Wing, LSGD (LIDE, LSGD)**

**Sub Group (a) Civil Wing**

- Category 1. Chief Engineer
- Category 2. Superintending Engineer
- Category 3. Executive Engineer
- Category 4. Assistant Executive Engineer
- Category 5. Assistant Engineer

**Sub Group (b) Electrical Wing**

- Category 1. Assistant Engineer

**Sub Group(c) Mechanical Wing**

- Category 1. Assistant Engineer

**Sub Group(d) Electricity Wing of Thrissur Corporation**

- Category 1. Electrical Engineer
- Category 2. Assistant Engineer
- Category 3. Senior Superintendent

**Group IV Planning Wing, LSGD**

- Category 1. Chief Town Planner
- Category 2. Additional Chief Town Planner
- Category 3. Senior Town Planner
- Category 4. Town Planner
- Category 5. Deputy Town Planner
- Category 6. Assistant Town Planner



(2) With effect from the date of commencement of these Rules, the categories of posts and Officers falling under the categories specified in sub-rule (1) or identical thereto and serving under the Panchayat Department, Urban Affairs Department, Municipal Common Service, Rural Development Department, Town and Country Planning Department and the Local Self Government Engineering Service shall stand integrated and constituted into one service, namely, the Local Self Government Department State Service.

(3) The inter-se seniority of officers and employees who get promotion or appointment by different methods to the Local Self Government Service after the commencement of these Rules shall be prepared and published by the Principal Director.

(4) With effect from the date of commencement of these Rules, the following categories of Posts before integration shall be included in the category, as shown against each, in the integrated Local Self Government Department Service and shall be known accordingly:—

| Name of Post before Integration included in a category   | Name of Category after Integration             |
|--|--|
| Director of Panchayats<br>Commissioner for Rural Development   | Director, LSGD (Rural)                         |
| Director of Urban Affairs  | Director, LSGD (Urban)                         |
| <b>Group I General Wing</b>  |  |
| Additional Director of Panchayats<br>Additional Development Commissioner<br>Additional Director of Urban Affairs   | Additional Director                            |
| Joint Director of Panchayats<br>Joint Director of Urban Affairs<br>Regional Joint Director of Urban Affairs Department<br>Joint Development Commissioner of Rural Development Department<br>Joint Director (KREWS)<br>Regional Director, KILA-CHRD<br>Chief Registrar of Births and Deaths<br>Joint Director, State Election Commission<br>Corporation Secretary<br>Additional Corporation Secretary | Joint Director/Secretary to District Panchayat |



|  |   |
|--|---|
| Deputy Director of Panchayats<br>Deputy Development Commissioner<br>Deputy Development Commissioner (CDD-WATSAN)<br>Principal, ETC<br>Deputy Development Commissioner (Food Processing and Nutrition Centre, Balussery)<br>Deputy Director, KILA<br>General Manager (Grama Lakshmi Mudralayam)<br>Municipal Secretary, Grade I   | Deputy Director   |
| State Coordinator (Women and Children Development)<br>State Coordinator (Women and Children Programme)   | Deputy Director<br>(Empowerment)                        |
| Assistant Director of Panchayats<br>Assistant Development Commissioner (General)<br>Assistant Development Commissioner (Performance Audit)<br>Assistant Project Officer (P&M)<br>Municipal Secretary Grade II<br>Administrative Assistant<br>Provident Fund Accounts Officer<br>Deputy Secretary, Municipal Common Service<br>Performance Audit Supervisor, Panchayat Department.  | Assistant Director                                      |
| Secretary, Block Panchayat (Senior Grade)<br>Grama Panchayat Secretary (Higher Grade)<br>Municipal Secretary Grade III<br>District Women's Welfare Officer<br>Assistant Project Officer (Women Development)<br>Pension Officer/ Provident Fund Officer/<br>Secretary to Council , Municipal Common Service<br>Accounts Officer (H G) Municipal Common Service<br>Accounts Officer , Rural Development Department<br>Senior Superintendent (Higher Grade)<br>Revenue Officer (Higher Grade), Municipal Common Service<br>Personal Assistant to Secretary (HG), Municipal Common Service | Senior Secretary, Local Self<br>Government Institutions |
| Secretary, Block Panchayat<br>Secretary, Grama Panchayat<br>Senior Superintendent<br>Revenue Officer, Municipal Common Service<br>Accounts Officer, Municipal Common Service<br>Secretary to Council, Municipal Common Service<br>Personal Assistant to Secretary, Municipal Common Service  | Secretary, Local Self<br>Government Institutions        |
| Campaign Officer, RIB  | State Communication Officer                             |
| Librarian Grade I, Municipal Common Service  | Librarian Grade I and<br>Cultural Officer               |



|   |   |
|---|---|
| System Manager  | System Administrator  |
| <b>Group II Public Health and Environment Management Wing, LSGD (PHEM, LSGD)</b>  |   |
| Joint Director ( Health), Urban Affairs Department  | State Public Health and Environment Officer                   |
| Health Officer Grade I (Corporation), Municipal Common Service  | Public Health Officer Grade I (Corporation)                   |
| Health Officer Grade II (Municipality), Municipal Common Service  | Public Health Officer Grade II (Municipality)                 |
| Health Officer Grade III (Municipality), Municipal Common Service<br>Assistant Health Officer (Corporation), Municipal Common Service | Public Health Officer Grade III<br>(Municipality/Corporation) |
| Medical Officer (Allopathy), Municipal Common Service   | Medical Officer<br>(Modern Medicine)                          |
| Health Supervisor   | Clean City Manager<br>(Corporation/ Municipality)             |
| <b>Group III Local Infrastructure Development and Engineering Wing, LSGD (LIDE, LSGD)</b>   |   |
| <b>Sub Group (b) (Electrical Wing)</b>  |   |
| Assistant Engineer (Electrical), Municipal Common Service   | Assistant Engineer  |
| <b>Sub Group (c) (Mechanical Wing)</b>  |   |
| General Foreman, Rural Development Department   | Assistant Engineer  |

(5) With effect from the date of commencement of these Rules

(i) A person holding a post included in a category, when posted to a Local Self Government Institution as Secretary shall be known as Secretary of the Local Self Government Institution concerned.

(ii) The post of Deputy Secretary, Municipal Common Service is redesignated as Joint Corporation Secretary and equated with Assistant Director.

(iii) The post of District Women's Welfare Officer and Assistant Project Officer (Women Development) are redesignated as District Empowerment Officer and equated with Senior Secretary, Local Self Government Institutions.





(iv) The post of Accounts Officer (HG), Municipal Common Service, Accounts Officer, Rural Development Department is redesignated as Accounts Officer Grade I, Local Self Government Institutions and equated with Senior Secretary, Local Self Government Institutions.

(v) The post of Accounts Officer, Municipal Common Service, is redesignated as Accounts Officer, Local Self Government Institutions, the post of Revenue Officer, Municipal Common Service is redesignated as Revenue Officer Grade I, Local Self Government Institutions, Secretary to Council is redesignated as Council Secretary, Local Self Government Institutions and Personal Assistant to Secretary, Municipal Common Service is redesignated as Deputy Municipal Secretary/ Deputy Corporation Secretary and are equated with Secretary, Local Self Government Institutions .

(vi) The posts of Municipal Secretary Grade I, Urban Affairs Department shall cease to exist as and when the last eligible employee in the Urban Affairs Department/ Municipal Common Service prior to the commencement of these rules is promoted. This shall be the case with Municipal Secretary Grade II and Municipal Secretary Grade III. The post of Municipal Secretary Grade I is included in the category of Deputy Director. The post of Municipal Secretary Grade II is included in the category of Assistant Director and the post of Municipal Secretary Grade III is included in the category of Senior Secretary, Local Self Government Institutions.

(vii) The senior most 66 Performance Audit Supervisors/ Grama Panchayat Secretaries/Senior Superintendents of Panchayat Department are redesignated as Internal Vigilance Officer and equated to Assistant Director.

(viii) Relative seniority for the purpose of promotion shall be determined on the basis of the date of advice of the Public Service Commission in the case of direct recruitment and the date of order of appointment in the case of by transfer or by promotion to that category, as the case may be as provided in Rule 27 Part II of the Kerala State and Subordinate Services Rules, 1958.

4. *Inter-transferability*.—With effect from the date of commencement of these Rules, the posts included or deemed to have been included as per Rule 4 of these Rules under a category shall be inter-transferable. Any person holding a post falling under a category shall be transferable to any other post within that category except those posts which are specifically mentioned for a particular period thereunder.



| Sl. No. | Name of Category   | Inter-transferable posts   |
|---------|--|--|
| 1.      | Joint Director/<br>Secretary to District<br>Panchayat      | Joint Director/Joint Director (District )/<br>Joint Director(KREWS)/<br>Joint Director, State Election Commission/<br>Regional Director, Kerala Institute of Local<br>Administration –Centre for Human Resource<br>Development/<br>Chief Registrar of Births and Deaths/<br>Secretary to District Panchayat/<br>Corporation Secretary/<br>Additional Corporation Secretary                         |
| 2.      | Deputy Director/Deputy<br>Director (Empowerment )          | Deputy Director/<br>Deputy Director (Empowerment )/<br>Deputy Director (Kerala Institute of Local<br>Administration)/General Manager, Grama<br>Lakshmi Mudralayam/<br>Municipal Secretary Grade I  |
| 3.      | Assistant Director   | Municipal Secretary Grade II/<br>Joint Corporation Secretary/<br>Administrative Assistant/<br>Provident Fund Accounts Officer/<br>Internal Vigilance Officer   |
| 4.      | Senior Secretary, Local<br>Self Government<br>Institutions | Grama Panchayat Secretary (Higher Grade)/<br>Block Panchayat Secretary (Senior Grade) /<br>District Empowerment Officer/<br>Pension Officer/<br>Provident Fund Officer/<br>Council Secretary (Higher Grade) Local Self<br>Government Institutions/<br>Accounts Officer (Grade I) Local Self<br>Government Institutions/<br>Senior Superintendent (Higher Grade)/<br>Revenue Officer (Higher Grade) |
| 5.      | Secretary, Local Self<br>Government Institutions           | Grama Panchayat Secretary/<br>Block Panchayat Secretary/<br>Municipal Secretary Grade III/<br>Senior Superintendent/<br>Revenue Officer Grade I/<br>Accounts Officer, Local Self Government<br>Institutions/<br>Council Secretary, Local Self Government<br>Institutions/<br>Deputy Municipal Secretary/<br>Deputy Corporation Secretary   |

5. *Method of appointment and qualification.*—Appointment to the posts included in the various categories shall be made as follows. No person shall be eligible for appointment to a



post included in the categories mentioned in column (2) of the table below by the method specified in column (3) unless he possesses the qualifications specified in the corresponding entry in column (4) thereof.

| (1)                | (2)                    | (3)                          | (4)                  |
|--------------------|------------------------|------------------------------|----------------------|
| <i>Category No</i> | <i>Category Name</i>   | <i>Method of Appointment</i> | <i>Qualification</i> |
| 1.                 | Principal Director     | IAS Cadre                    | IAS                  |
| 2. (a)             | Director LSGD (Rural ) | IAS Cadre                    | IAS                  |
| (b)                | Director LSGD (Urban ) | IAS Cadre                    | IAS                  |

### Group I General Wing

| (1)  | (2)  | (3)  | (4)                          |
|--|--|--|------------------------------|
| <i>Category No.</i>  | <i>Category Name</i>                               | <i>Method of Appointment</i>   | <i>Qualification</i>         |
| 1  | Additional Director                                | By promotion from Category 2   | As same as for Category 5(b) |
| 2  | Joint Director/<br>Secretary to District Panchayat | By promotion from Category 3   | As same as for Category 5(b) |
| 3  | (a) Deputy Director                                | By promotion from Category 4   | As same as for Category 5(b) |
|  | (b) Deputy Director (Empowerment)                  | (i)By appointment from women officers in the Category 3(a)<br>(ii)In the absence of women officers under item (i) above, by promotion from women officers under Category 4 | As same as for Category 5(b) |
| <i>Note:—For (ii) original seniority in Category 4 reckoned for further promotion.</i> |  |  |                              |
| 4  | Assistant Director                                 | By promotion from Category 5   | As same as for Category 5(b) |



|   |  |   |  |
|---|--|---|--|
| 5 | (a) Senior Secretary, Local Self Government Institutions | By Ratio promotion from Category 5(b) (See Note 3 below)  | As same as for Category 5(b)<br><br>SSLC or its equivalent   |
|   | (b) Secretary, Local Self Government Institutions        | i) By transfer from Category 1(a), Group I of LSGD Subordinate Service.<br><br>(ii) By Direct Recruitment   | ii) Graduation from a recognised University, National Institutes established by the Central Government or Institutions established by the Government of Kerala   |
|   | (c) State Communication Officer                          | (i) By appointment from qualified officers of Secretary, Local Self Government Institutions<br>(ii) In the absence of qualified officers under item (i) above, by deputation from Government Departments/PSUs | (i) Post Graduate Degree in Communication and Journalism/Mass Communication or its equivalent from a recognised University, National Institutes established by the Central Government or Institutions established by the Government of Kerala<br>or<br>(ii) Post Graduate Degree in any subject with Degree/Diploma in Journalism/ Mass Communication. |

*Note 1:*—In the integrated department, 40% of the total strength of Secretaries of Grama Panchayat, Block Panchayat and Municipality shall be appointed by means of direct recruitment.

*Note 2:*—Existing ratio prior to the commencement of these rules will continue till the last person in the above Departments at the time of commencement of these Rules is promoted subject to sub-rules (1) and (2) of Rule 12. The above ratio shall apply to the combined strength of 5(a) and 5(b).

*Note 3:*—Ratio between Senior Secretary, Local Self Government Institutions and Secretary, Local Self Government Institutions shall be 1: 3

*Note 4:*—Only women officers included in the category 5(a) are eligible for the inter transferability for the post of District Empowerment Officer. In the absence,



women employees in category 5(b) and 5(c) are eligible for the post based on their original seniority in category 5(b).

*Note 5:*—State Communication Officer included in category 5(c) is eligible for promotion to a post in 5(a) based on their original seniority in category 5(b).

|   |   |  |  |
|---|---|--|--|
| 6 | Librarian<br>Grade .I and<br>Cultural Officer     | By promotion<br>from Category 2,<br>Group I of LSGD<br>Subordinate<br>Service. | Graduation in Library and<br>Information Science<br>or<br>SSLC or its equivalent and<br>Diploma in Library Science<br>or<br>SSLC or its equivalent and<br>Certificate in Library Science   |
| 7 | Confidential<br>Assistant<br>(Selection<br>Grade) | By transfer from<br>Category 3, Group<br>I of LSGD<br>Subordinate<br>Service.  | i) S.S.L.C or its equivalent<br>and<br>(ii) Lower Grade Certificate in<br>Type writing English (K.G.T.E )<br>and Computer Word Processing<br>or its equivalent<br>and<br>(iii) Malayalam Typewriting<br>(Lower) K.G.T.E or M.G.T.E<br>Computer Word Processing or<br>its equivalent<br>and<br>(iv) English Short hand<br>(Lower) K.G.T.E or M.G.T.E or<br>its equivalent<br>and<br>(v) Malayalam Short hand<br>(Lower) K.G.T.E or M.G.T.E or<br>its equivalent |

*Note :*—Those who have passed Typewriting English before January 2002 should possess separate certificate in Computer Word Processing at the time of application.



|   |                      |  |  |
|---|----------------------|--|--|
| 8 | System Administrator | (i) By appointment from qualified officers of Category 5 (b)<br><br>(ii) In the absence of qualified persons under item (i) above by deputation from Government Departments/PSUs | (i) Master of Computer Applications<br><br>or<br><br>(ii) B-Tech Degree in Computer Science/Information Technology |
|---|----------------------|--|--|

| <b>Group II Public Health and Environment Management Wing, LSGD (PHEM, LSGD)</b> |   |   |   |
|--|---|---|---|
| 1  | State Public Health and Environment Officer   | (i) By selection from Category 2<br><br>(ii) In the absence of qualified persons under item (i) above, by direct recruitment. | (i) M.B.B.S or equivalent qualification from a recognised University and<br>(ii) Post Graduate Degree or Diploma in Public Health or equivalent qualification and<br>(iii) Permanent Registration in the Travancore- Cochin Medical Council   |
| 2  | Public Health Officer Grade I (Corporation)   | (i) By promotion from Category 3<br>ii) In the absence of qualified persons under item (i) above, by direct recruitment.      | (i) M.B.B.S. or equivalent qualification from a recognised University and<br>(ii) Post Graduate Degree or Diploma in Public Health or equivalent qualification and<br>(iii) Permanent Registration in the Travancore- Cochin Medical Council  |
| 3  | Public Health Officer Grade II (Municipality) | (i) By promotion from Category 5<br><br>ii) In the absence of qualified persons under item (i) above, by direct recruitment.  | (i) M.B.B.S. or equivalent qualification from a recognised University and<br>(ii) Post Graduate Degree or Diploma in Public Health or equivalent qualification and<br>(iii) Permanent Registration in the Travancore- Cochin Medical Council. |



|    |   |   |  |
|----|---|---|--|
| 4  | T.B. Specialist   | By direct recruitment   | i) M.B.B.S. or equivalent qualification from a recognised University<br>and<br>(ii) Diploma in Tuberculosis and Chest Diseases (D.T.C.D) or Diploma in Tuberculosis Diseases (T.D.D) or Equivalent<br>and<br>(iii) Permanent Registration in the Travancore- Cochin Medical Council. |
| 5  | Public Health Officer<br>Grade III<br>( Municipality/<br>Corporation)/<br>Medical Officer (Modern<br>Medicine)/<br>Superintendent, Child<br>Welfare Centre /<br>Lady Medical Officer. | By direct recruitment   | (i) M.B.B.S. or equivalent qualification from a recognised University.<br>and<br>(ii) Permanent Registration in the Travancore-Cochin Medical Council.   |
| 6  | Medical Officer<br>( Ayurveda)  | By direct recruitment   | i) Degree in Ayurvedic Medicine (B.A.M.S) or equivalent qualification<br>and<br>(ii) Permanent Registration in the Travancore-Cochin Medical Council.  |
| 7  | Medical Officer<br>( Homoeopathy)   | By direct recruitment   | i) Degree in Homoeopathic Medicine (B.H.M.S) or equivalent qualification<br>and<br>(ii) Permanent Registration in the Travancore-Cochin Medical Council.   |
| 8  | Veterinary Surgeon  | By direct recruitment   | I) Degree in Veterinary Science<br>and<br>ii) Registration with the Kerala State Veterinary Council as envisaged in the Indian Veterinary Act, 1984 (Central Act of 52 of 1984)  |
| 9  | Dental Surgeon  | By direct recruitment   | i) Degree in Dentistry (BDS) or equivalent qualification.<br>and<br>ii) Valid Registration with the Kerala Dental Council.   |
| 10 | Clean City Manager<br>(Corporation/Municipality)  | By transfer from Category I of Group II (Public Health and Environment Management | i) S.S.L.C or its equivalent and<br>(iia) Diploma in Health Inspector Course (2 years) conducted by the Government.<br>or<br>(iib) Health Inspectors Certificate from any of the Medical Colleges in Kerala<br>or  |



|  |                              |                                  |   |
|--|------------------------------|----------------------------------|---|
|  |                              | Wing)of the Subordinate Service. | (iic) Sanitary Inspectors Certificate of Bombay or Madras.<br>or<br>(iid) Sanitary Inspectors' Certificate of All India Institute of Local Government, Mumbai<br>or<br>(iie) Certificate in Sanitary Inspectors Course awarded by the National Council for Rural Higher Education<br>or<br>(iif) Sanitary Inspectors training Course conducted by the Rural Institute, Thavanoor<br>or<br>(iig) Any other equivalent qualification. |
| <b>Group III Local Infrastructure Development and Engineering Wing, LSGD (LIDE LSGD)</b> |                              |                                  |   |
| <b>Sub Group ( a) Civil Wing</b>   |                              |                                  |   |
| 1  | Chief Engineer               | By promotion from Category 2     | (i) Degree in Civil Engineering or any other qualification recognised as equivalent thereto.<br>or<br>(ii) Associate Membership of Institution of Engineers, India in Civil Engineering   |
| 2  | Superintending Engineer      | By promotion from Category 3     | i(a) Degree in Civil Engineering or any other qualification recognised as equivalent thereto.<br>or<br>i(b) Associate Membership of Institution of Engineers, India in Civil Engineering and<br><br>(ii) Minimum six months Service as Executive Engineer   |
| 3  | Executive Engineer           | By promotion from Category 4     | i(a) Degree in Civil Engineering or any other qualification recognised as equivalent thereto.<br>or<br>i(b) Associate Membership of Institution of Engineers, India in Civil Engineering and<br><br>(ii) Minimum six months service as Assistant Executive Engineer.  |
| 4  | Assistant Executive Engineer | By promotion from Category 5     | i(a) Degree in Civil Engineering or any other qualification recognised as equivalent thereto<br>or<br>i(b) Associate Membership of Institution of Engineers, India in Civil Engineering.<br>or  |





|   |                    |  |   |
|---|--------------------|--|---|
|   |                    |  | i(c) Diploma in Civil Engineering or any other qualification recognised as equivalent thereto   |
| 5 | Assistant Engineer | (i) By direct recruitment                  | i (a) Degree in Civil Engineering or any other qualification recognised as equivalent thereto.<br>or<br>i(b) Associate Membership of Institution of Engineers, India in Civil Engineering.  |
|   |                    | (ii) By transfer from Diploma holders      | (i) Diploma in Civil Engineering or any other qualification recognised as equivalent thereto and<br>Minimum two years service as First Grade Overseer/First Grade Draftsman in Sub Group (a) of Group III of the Subordinate Service.   |
|   |                    | (iii) By transfer from Certificate holders | (i) S.S.L.C or its equivalent and<br>(ii) Any of the certificate mentioned below : -<br>(a) Kerala Government Certificate Examination (Two years course) in Civil Engineering.<br>(b) Diploma in Craftsmanship in the trade of Draftsman (Civil) obtained after 18 months course (followed by six months practical training) at the Industrial Training Institute / Centres, conducted by Government of India, Ministry of Labour/Ministry of Skill Development.<br>(c) Diploma (Two year course) in Civil Engineering in Women's Polytechnics<br>(iii) Minimum five years service of which not less than two years as First Grade Overseer/First Grade Draftsman in Sub Group (a) of Group III of the Subordinate Service. |



*Note 1:*—Appointment by direct recruitment and by transfer shall be made in the ratio 6:4 . Out of the posts set apart for direct recruitment,10 per cent shall be filled up by recruitment by transfer from among the qualified members in LSGD Subordinate Service.

*Note 2:*—Appointment by transfer from among the Diploma holders and Certificate holders in the feeder category shall be made in the ratio of 3:1.Separate seniority list shall be maintained between Diploma holders and Certificate holders.

*Note 3:*—The ratio fixed for appointment by direct recruitment and by transfer shall be applied to the cadre strength of the posts of Assistant Engineer and not to the vacancies.

*Note 4:*—A non-Graduate Assistant Engineer while holding the post of Assistant Engineer acquires a Degree or any other qualification recognised by the Government as equivalent thereto shall be treated as junior most Graduate Assistant Engineer as on the date of his passing the degree qualification for the purpose of promotion as Assistant Executive Engineer provided that it will be left to the option of such person to continue either in the Graduate or in the non- Graduate list. Option once exercised shall be considered as final.

*Note 5:*—A common seniority list of officers belonging to the Category of Assistant Engineer shall be prepared and maintained.

| <b>Sub Group (b) Electrical Wing</b> |                    |  |  |
|--------------------------------------|--------------------|--|--|
| 1.                                   | Assistant Engineer | (i) By direct recruitment                | i)Degree in Electrical Engineering or Degree in Electrical and Electronics Engineering or any other qualification recognised as equivalent thereto<br>or<br>ii)Associate Membership of Institution of Engineers, India in Electrical Engineering |
|                                      |                    | (ii) By transfer from Diploma holders    | (i) Diploma in Electrical Engineering or Diploma in Electronics and Communication Engineering or any other qualification recognised as equivalent thereto.<br>and  |
|                                      |                    | iii)By transfer from Certificate holders | (ii) Minimum 2 years services as First Grade Overseer in Sub Group (b) of Group II of the Subordinate Service  |



|  |  |  |   |
|--|--|--|---|
|  |  |  | <p>i) S.S.L.C or its equivalent and<br/>(ii) Any of the certificate mentioned below:—</p> <p>(a) Kerala Government Certificate Examination (Two years course) in Electrical Engineering.</p> <p>(b) Diploma in Craftmanship in the trade of Draftsman (Electrical) obtained after 18 months course (followed by six months practical training) at the Industrial Training Institute/Centres, conducted by Government of India, Ministry of Labour/Ministry of Skill Development.</p> <p>(c) Diploma (Two year course) in Electrical Engineering in Women's Polytechnics and<br/>(iii) Minimum five years service of which not less than two years as First Grade Overseer (Electrical) of Sub Group (b) of Group III of the Subordinate Service</p> |
|--|--|--|---|

*Note 1:*—Appointment by direct recruitment and by transfer shall be made in the ratio 3:2. Out of the posts set apart for direct recruitment, 10 per cent shall be filled up by recruitment by transfer from among the qualified members who have completed probation in the Subordinate Service. If qualified candidates are not available for appointment by transfer as above at the time of occurrence of the vacancy, such vacancies shall be forfeited and they shall be filled up by direct recruitment.

*Note 2:*—Appointment by transfer from among the Diploma holders and Certificate holders shall be made in the ratio 3:1.

| <b>Sub Group (c) Mechanical Wing</b> |                    |   |   |
|--------------------------------------|--------------------|---|---|
| 1                                    | Assistant Engineer | <p>(i) By direct recruitment</p> <p>(ii) By transfer from Diploma holders</p> | <p>(i) Degree in Mechanical Engineering or Degree in Automobile Engineering of a recognised University or equivalent thereto.</p> <p style="text-align: center;">or</p> <p>(ii) Associate Membership of Institution of Engineers India in Mechanical Engineering/Automobile Engineering.</p> <p>(i) Diploma in Mechanical Engineering or Diploma in Automobile Engineering or any other qualification recognised as equivalent thereto</p> <p style="text-align: center;">and</p> <p>(ii) Minimum two years service as Foreman in Sub Group</p> |



|  |   |   |
|--|---|---|
|  | (iii)By transfer from Certificate holders | <p>(c) of Group III of the Subordinate Service.</p> <p>(i) S.S.L.C or its equivalent and</p> <p>(ii) Any of the certificate mentioned below:—</p> <p>(a) Kerala Government Certificate Examination (Two years course) in Mechanical Engineering/Automobile Engineering/Electrical Engineering.</p> <p>(b) Diploma in Craftsmanship in the trade of Draftsman (Mechanical/Automobile/Electrical) obtained after 18 months course ( followed by six months practical training) at the Industrial Training Institute/Centres, conducted by Government of India, Ministry of Labour/Ministry of Skill Development.</p> <p>(c) Diploma (Two year course) in Mechanical Engineering/Automobile Engineering/Electrical Engineering in Women's Polytechnics</p> <p>(iii) Minimum five years service of which not less than two years as Foreman in Sub Group (c) of Group III of the Subordinate Service.</p> |
|--|---|---|

*Note 1:*—Appointment by direct recruitment and by transfer shall be made in the ratio 3:2. Out of the posts set apart for direct recruitment, 10 per cent shall be filled up by recruitment by transfer from among the qualified members who have completed probation in the Subordinate Service. If qualified candidates are not available for recruitment by transfer as above at the time of occurrence of the vacancy, such vacancies shall be forfeited and they shall be filled up by direct recruitment.

*Note 2:*—Appointment by transfer from among the Diploma holders and Certificate holders shall be made in the ratio 3:1.

**Sub Group (d) Electricity Wing of Thrissur Corporation**

|          |                     |                              |   |
|----------|---------------------|------------------------------|---|
| <b>1</b> | Electrical Engineer | By promotion from Category 2 | <p>(ia) Degree in Electrical Engineering or Degree in Electronics and Telecommunications Engineering or any other qualification recognised as equivalent thereto.</p> <p align="center">or</p> <p>(ib) Associate Member of the Institution of Engineers (India) Section A &amp; B in Electrical Engineering</p> |
|----------|---------------------|------------------------------|---|



|  |  |  |  |
|--|--|--|--|
|  |  |  | <p style="text-align: center;">or</p> <p>(ic) Associate Membership Diploma of the Institution of Engineers, India in Electrical Engineering or any other Diploma recognised as equivalent thereto</p> <p style="text-align: center;">or</p> <p>(id) Diploma in Electrical Engineering or Diploma in Electronics and Communication Engineering or any other qualification recognised as equivalent thereto</p> <p>(ii) Minimum two years service as Assistant Engineer.</p> |
|--|--|--|--|

*Note1:*—Promotion to this category shall be made from among the Degree holders and Diploma holders in the ratio 3:1.

*Note2:*—A non-Graduate Assistant Engineer while holding the post of Assistant Engineer acquires a Degree or any other qualification recognised by the Government as equivalent thereto shall be treated as junior most Graduate Assistant Engineer as on the date of his passing the degree qualification for the purpose of promotion as Electrical Engineer provided that it will be left to the option of such person to continue either in the Graduate or in the non- Graduate list. Once option is exercised it shall be considered as final.

|   |                    |   |   |
|---|--------------------|---|---|
| 2 | Assistant Engineer | <p>(I) By direct recruitment</p> <p>(ii) By transfer from Diploma holders in Sub Group (d) of Group III of the Subordinate service.</p> | <p>i(a) Degree in Electrical Engineering or Degree in Electronics and Telecommunications Engineering or any other qualification recognised as equivalent thereto.</p> <p style="text-align: center;">or</p> <p>i(b) Associate Member of the Institution of Engineers (India) Section A and B in Electrical Engineering</p> <p>(i) Diploma in Electrical Engineering</p> <p style="text-align: center;">or</p> <p>Diploma in Electronics and Communication Engineering or any other qualification recognised as equivalent thereto</p> |
|---|--------------------|---|---|



|  |  |   |   |
|--|--|---|---|
|  |  | <p>(iii) By transfer from Certificate holders in Sub Group (d) of Group III of Subordinate service.</p> | <p>(ii) Minimum three years service as Sub- Engineer in Sub Group (d) of Group III of the Subordinate Service.</p> <hr/> <p>(i) S.S.L.C or its equivalent and</p> <p>ii(a) Certificate in Electrical Engineering obtained after passing an Examination conducted by a competent authority after having undergone a course of study of not less than two years from a Technical School or a Technical Training Centre or an Institution recognised for the purpose by Government.</p> <p>or</p> <p>ii(b) Certificate obtained after having passed an examination conducted by the competent authority in the trade of Lineman/Wireman/Electrician after 18 months course in I.T.I. and six months inplant training</p> <p>or</p> <p>ii(c) Certificate from National Council for Vocational Training (NCVT) (both regular and private) in Electrician/Wireman/ Electronics.</p> <p>or</p> <p>ii(d) M.G.T.E./K.G.T.E. Group Certificate in Electrical Engineering covering the following subjects, namely:—</p> <p>(a) Electrical Light and power (Higher)</p> <p>(b) Applied Mechanics (Lower)</p> <p>(c) Heat Engines (Lower)</p> <p>(d) Machine Drawing (Lower)</p> <p>and</p> <p>(iii) Minimum of 10 years service in Sub Group (d) of Group III of the Subordinate Service.</p> |
|--|--|---|---|

*Note 1:—*Appointment by direct recruitment and by transfer shall be made in the ratio 1:1. Out of the posts set apart for direct recruitment, 10 percent shall be filled up by recruitment from among the qualified members who have completed probation in the Subordinate Service. If qualified candidates are not available for appointment



by the above method at the time of occurrence of the vacancy, such vacancies shall be forfeited and they shall be filled up by direct recruitment.

*Note 2:*—Appointment by transfer from among the Diploma holders and Certificate holders shall be made in the ratio 3:2.

|   |                       |   |   |
|---|-----------------------|---|---|
| 3 | Senior Superintendent | By transfer from Category 4 of Sub Group (d) of Group III of LSGD Subordinate Service | Graduation from a recognised University |
|---|-----------------------|---|---|

### Group IV Planning Wing, LSGD

|   |                               |                              |  |
|---|-------------------------------|------------------------------|--|
| 1 | Chief Town Planner            | By promotion from Category 2 | (i) A Post Graduate Degree or Post Graduate Diploma in Town and Country Planning/Regional Planning/City Planning/Urban Planning or equivalent qualification from a recognised University or an Institution recognised by the Government.<br><br>or<br>(ii) Associate of the Institute of Town Planners, India. |
| 2 | Additional Chief Town Planner | By promotion from Category 3 | (i) A Post Graduate Degree or Post Graduate Diploma in Town and Country Planning/Regional Planning/City Planning/Urban Planning or equivalent qualification from a recognised University or an Institution recognised by the Government.<br><br>or<br>(ii) Associate of the Institute of Town Planners, India  |

*Note:*—Additional Chief Town Planner is eligible for promotion to Category 1 based on his original Seniority in Category 3. In the absence of sufficient number of Additional Chief Town Planner for promotion to category 1, Senior Town Planners will be considered for promotion to category 1 based on the original seniority in category 3.

|   |                     |                              |   |
|---|---------------------|------------------------------|---|
| 3 | Senior Town Planner | By promotion from Category 4 | (i) Post Graduate Degree or Post Graduate Diploma in Town and Country Planning/Regional Planning/ |
|---|---------------------|------------------------------|---|



|   |              |                              |   |
|---|--------------|------------------------------|---|
|   |              |                              | <p>City Planning/Urban Planning or equivalent qualification from a recognised University or an Institution recognised by the Government.</p> <p>or</p> <p>(ii) Associate of the Institute of Town Planners , India</p>  |
| 4 | Town Planner | By promotion from Category 5 | <p>(i) Post Graduate Degree or Post Graduate Diploma in Town and Country Planning/Regional Planning /City Planning/Urban Planning or equivalent qualification from a recognised University or an Institution recognised by the Government.</p> <p>or</p> <p>(ii) Associate of the Institute of Town Planners, India.</p> <p>or</p> <p>(iii) (a) Degree in Civil Engineering/ Architecture/Planning/Physical Planning or equivalent qualification from a recognised University or an Institution recognised by the Government.</p> <p>and</p> <p>(iii) (b) Six years service in the feeder category.</p> <p>or</p> <p>(iv) (a) Three years Diploma in Civil Engineering/Architecture or equivalent qualification from a recognised University or an Institution recognised by the Government.</p> <p>and</p> <p>(iv) (b) Post Diploma in Town and Country Planning/Regional Planning/City Planning/Urban Planning or equivalent qualification from a recognised University or an Institution recognised by the Government.</p> <p>and</p> <p>(iv)(c) Eight years service in the feeder category out of which two years service shall be after attaining the qualification under (iv) (b) above</p> |





|   |                     |                                 |  |
|---|---------------------|---------------------------------|--|
| 5 | Deputy Town Planner | (i)By promotion from Category 6 | <p>(i) Post Graduate Degree or Post Graduate Diploma in Town and Country Planning/Regional Planning/ City Planning/Urban Planning or equivalent qualification from a recognised University or an Institution recognised by the Government.</p> <p>or</p> <p>(ii) Associate of the Institute of Town Planners, India</p> <p>or</p> <p>iii(a) Degree in Civil Engineering/ Architecture/Planning/Physical Planning or equivalent qualification from a recognised University or an Institution recognised by the Government.</p> <p>and</p> <p>iii(b) Five years service in the feeder category</p> <p>or</p> <p>iv(a) Three years Diploma in Civil Engineering/Architecture/equivalent qualification from a recognised University or an Institution recognised by the Government.</p> <p>and</p> <p>iv(b) Post Diploma in Town and Country Planning/Regional Planning/ City Planning/Urban Planning or equivalent qualification from a recognised University or an Institution recognised by the Government.</p> <p>and</p> <p>iv(c) Five years service in the feeder category out of which two years' service shall be after attaining the qualification under item (iv) (b) above.</p> <p>or</p> <p>v(a) Three years Diploma in Civil Engineering /Architecture or equivalent qualification from a recognised University or an Institution recognised by the Government.</p> <p>and</p> <p>v(b) Eight years service in the feeder category.</p> <p>or</p> <p>(vi) Fourteen years service in the feeder category.</p> |
|---|---------------------|---------------------------------|--|





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|--|--|--|--|
|  |  |  | <p>i(a) Degree in Planning/ Town &amp; Country Planning/Regional Planning/City Planning/Urban Planning or equivalent qualification from a recognised University or an Institution recognised by the Government.</p> <p style="text-align: center;">or</p> <p>i(b) Degree in Civil Engineering/ Architecture/Physical Planning from a recognised University or an Institution recognised by the Government.</p> |
|--|--|--|--|

*Note* :—Appointment by transfer and by direct recruitment to this category shall be made in the ratio 1:1. Out of the posts set apart for appointment by transfer, 10 per cent shall be earmarked for direct recruitment from among the in-service candidates with requisite qualification. The number of posts of direct recruits however shall be exclusive of the posts filled by the above said 10%. In the absence of suitable hands for appointment by transfer, the posts shall also be filled up by direct recruitment.

#### ANNEXURE

(See Rule 5, Group IV)

1. Certificate in Civil Engineering or Civil Draftsmanship or Surveying awarded by NTC/ NCVT recognised by the Directorate of Technical Education, Kerala.

2. Group Certificate under K.G.T.E or M.G.T.E. (Group Certificate will include all the four groups Viz. Building Drawing, Building Construction, Survey and Irrigation).or

3. Pass in the following eight subjects under K.G.T.E or M.G.T.E. viz..

- |   |          |
|---|----------|
| (a) Surveying and Levelling             | : Higher |
| (b) Applied Mechanic                    | : Higher |
| (c) Building Materials and Construction | : Higher |
| (d) Hydraulics and Irrigation           | : Higher |
| (e) Building Drawing and Estimating     | : Higher |



|                               |          |
|-------------------------------|----------|
| (f) Earthwork and Road making | : Higher |
| (g) Geometrical Drawing       | : Lower  |
| (h) Mensuration               | : Lower  |

6. *Appointing authority.*—The appointing authority for Category 1 to 4 under Group I, Category 1 to 3 of Group II, Category 1 to 4 of Sub Group (a) under Group III and Category 1 to 5 of Group IV shall be the Government. The appointing authority for all other categories in all the Groups of State Service shall be Principal Director. The Principal Director can delegate the power of appointment to the Officers subordinate to him suitably in consultation with the Government.

7. *Reservation of appointment.*—The rules regarding reservation of appointment contained in Rules 14 to 17 B of part II of the Kerala State and Subordinate Services Rules, 1958 shall apply to appointment by direct recruitment:

Provided that in the case of recruitment by transfer, the above rules will not apply.

8. *Qualification regarding age.*—No person shall be eligible for appointment by direct recruitment to a post included under any of the categories, except the posts specifically mentioned hereunder, if he has not completed 18 years of age or has completed 36 years of age as on the first day of January of the year in which applications for appointments are invited:

Provided that the upper age limit for appointment by direct recruitment to the post of State Public Health and Environment Officer, Public Health Officer Grade I (Corporation) and Public Health Officer Grade II (Municipality) shall be 45 years and that to the post of Deputy Town Planner shall be 40 years:

Provided further that usual relaxation in upper age limit shall be allowed to candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and Differently abled persons:

Provided also that the candidates for direct recruitment from Subordinate Service shall be exempted from the upper age limit for direct recruitment.

9. *Probation.*—Every person appointed to any post included under any of the categories shall, from the date on which he joins duty be on probation:—



(i) if appointed by direct recruitment or by transfer through the Kerala Public Service Commission or by transfer to a category to which direct recruitment is one of the method of appointment, for a total period of two years on duty within a continuous period of three years; and

(ii) if appointed by transfer to a category to which direct recruitment is not one of the method of appointment or by promotion or by transfer appointment or by selection, for a total period of six months on duty within a continuous period of one year.

10. *Test qualification.*—(1) Every person in a post in Category 5(b) and 5(c) and in Category 8 under Group I, appointed either by direct recruitment or by transfer shall pass Account Test for Executive Officers, Manual of Office Procedure, Panchayat Test and the Municipal Department Test within the period of probation, if he has not already passed these tests. In the case of persons who have already passed Accounts Test (Lower/ Higher) shall be exempted from the test of Account Test for Executive Officers.

(2) Every person in a post in Category 1, Category 2 and Category 3 in under Group II appointed either by direct recruitment or by transfer, as the case may be, within the period of probation shall pass the Kerala Municipal Tests, if he has not already passed it:

Provided that in the case of the Assistant Engineers who were earlier absorbed into the Kerala Local Self Government Engineering Service from the Kerala Municipal Common Service (Engineering and Town Planning Service), a pass in Kerala Municipal Tests and the Kerala Public Works Account Code and Kerala Public Works Department Code within the period of probation or earlier will suffice.

(3) The Assistant Engineers in Group III Sub Group (a) Category 5 appointed by direct recruitment or by transfer shall pass Department Test for Executive Officers Test/ Account Test (Lower), Public Works Department Manual Test, Public Works Department Account Code Test, Public Works Department Code Test.

(4) The Assistant Engineers in Category 2 of Sub Group (d) of Group III appointed by direct recruitment or by transfer shall pass Departmental Test for Executive Staff of the Kerala State Electricity Board and the Account Test (Lower) for the Ministerial and Executive Staff of the Kerala State Electricity Board within the period of probation, if they have not already passed these tests.



(5) Every person in a post in Category 5 or in Category 6 under Group IV, appointed by direct recruitment or by transfer, as the case may be, shall pass the Account Test (Lower/Higher) or the Account Test for Executive Officers, if he has not already passed these tests.

11. *Training.*—(1) Any person selected to any post included under Category 5(b) and 5(c) and Category 8 in Group I by direct recruitment has to complete an in-service training for 3 months after such appointment, in the Kerala Institute of Local Administration or in any other Training Institution approved by the Government.

(2) Those who are selected by promotion/ by transfer as Corporation Secretary, Additional Corporation Secretary, Secretary to District Panchayat, Municipal Secretary, Block Panchayat Secretary, Grama Panchayat Secretary, Joint Corporation Secretary, Deputy Secretary (Municipality/Corporation) and Council Secretary (Municipality/ Corporation) have to undergo a training for one month after such appointment, in the Kerala Institute of Local Administration or in any other Training Institution approved by the Government.

(3) In the case of persons who have earlier attended the training or served as Corporation Secretary, Corporation Additional Secretary, Municipal Secretary, Secretary to District Panchayat, Block Panchayat Secretary or Grama Panchayat Secretary no further training is necessary.

(4) Any person selected as Assistant Engineer included under Group III Sub Group (a) Category 5 by direct recruitment has to complete an onsite service training for 3 months after such appointment.

12. *Special Provision.*—Special Provision for the employees who had been working under the Panchayat Department, Urban Affairs Department, Municipal Common Service, Rural Development Department, Town and Country Planning Department, the Local Self Government Engineering Service and Extension Training Centres before the commencement of these Rules.

(1) The seniority of every category of officers who had been in service in the Panchayat Department, Urban Affairs Department, Municipal Common Service, Rural Development Department, Town and Country Planning Department and Local Self



Government Engineering Service immediately before the date of commencement of these rules shall be protected and continued to be reckoned for promotion subject to the provisions laid down in Rule 27 Part II of the Kerala State and Subordinate Services Rules, 1958.

(2) Subject to the provisions in sub-rule (1) above, every officer shall be entitled to the same rights as to seniority, promotion and by transfer appointment to State Service as would have been available to him before the commencement of these Rules had the integrated service, namely the Local Self Government Department Service not been constituted.

(3) The Special Rules in respect of different categories of posts presently existing in Extension Training Centres shall continue even after the commencement of these Rules till the last person retired from service.

(4) Appointment to various posts included in the integrated service which were notified for appointment by Kerala Public Service Commission prior to integration will be based on the Special Rules then in force.

(5) There shall be a complaint redressal mechanism to address the grievances with regard to these Rules, for a period of one year from the date of publication of this Special Rules.

By order of the Governor,

SARADA MURALEEDHARAN,  
*Additional Chief Secretary to Government.*

### **Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

At present, the service under the Panchayat Department, Urban Affairs Department, Municipal Common Service, Rural Development Department, Local Self Government Engineering Service and the Local Self Government Department (Planning) coming under the Local Self Government Department are governed by different sets of Special Rules.



On the basis of the devolution of powers intended to strengthen the Local Self Government Institutions, as envisaged under Articles 243G and 243 W of the Constitution of India inserted by the 73rd and 74th Constitutional Amendment Acts of 1992, the Kerala Panchayat Raj Act, 1994 (13 of 1994) and the Kerala Municipality Act, 1994 (20 of 1994) were enacted. The above enactments empower the State Government to make rules under the Kerala Public Services Act, 1968 (19 of 1968) to regulate the classification, method of recruitment, conditions of service etc. of the Officers and the employees of the Local Self Government Institutions and to provide for the constitution of a separate service or cadre, either for the whole State or for each district.

In the Governor's speech held on the floor of the Assembly in 2008, the intention of the Government to unify the various Departments coming under the Local Self Government Department was declared. As per G.O (MS) No.61/2011/LSGD dated 26<sup>th</sup> February 2011, it was ordered to constitute a common service integrating the services under the Panchayat, Rural Development, Urban Affairs, Local Self Government Department (Planning), Local Self Government Engineering Wing and the Municipal Common Service of the Local Self Government Department and entrusted the work of preparation of the Special Rules, with the Secretary to Government, Local Self Government Department. Again in the Governor's address delivered on the floor of the Assembly on 24<sup>th</sup> June 2016, it was declared that a common service will be constituted by integrating the various services under the Local Self Government Department.

In the above circumstances, the Government have decided to integrate the above said services coming under the control of the Local Self Government Department and to constitute a common service for the unified Department vide G. O. (Ms.) No. 106/2020/LSGD dated 17<sup>th</sup> July 2020. Hence the Government have decided to frame the Special Rules for State Service of Local Self Government Department by superseding the related existing rules for the purpose.

This notification is intended to achieve the above objective.

